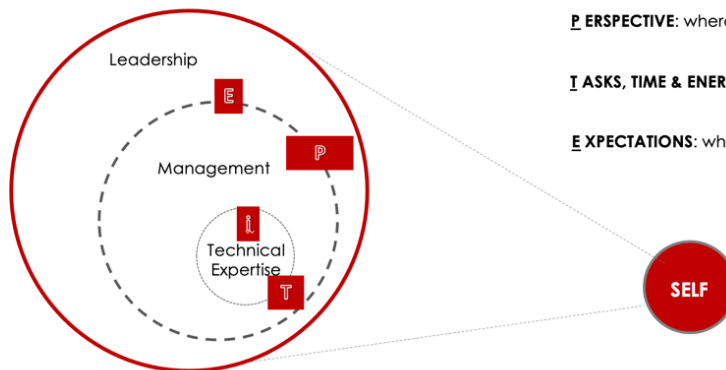
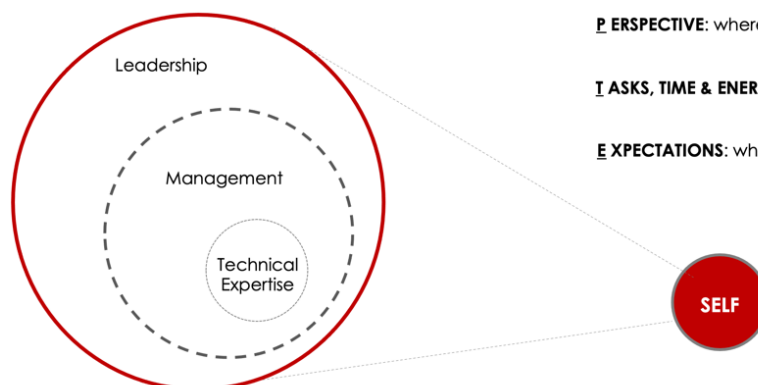


# REFLECTION WORKSHEET - Embracing Your Leadership Identity

Your **Identity** (who you see yourself as) influences your **Perspective** (where you put your focus), which in turn influences your **Tasks, time & energy** (what you spend your day doing). What you spend your day doing is very observable to others and helps them determine where you fit in the grand scheme of things. This will be assessed against your team and organisation's **Expectations** of you.



Plot your own I, P, T and E on the following graph:



Ask yourself the following questions:

1. How aligned are they?
2. If your focus was on leading, how would you be spending your time and energy and on what tasks? How does this differ to what you are doing now?
3. Who in your team has a good enough level of technical expertise that you could delegate technical, operation level problems to solve?
4. How much time would delegating more technical issues free up in your day? How would you use this time?
5. What difference do you want your leadership to make?